## Pupil Premium Strategy Statement Kingsmay Community Primary School

## September 2019-March 2021

| I. Summary information |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| School | Kingsmay Community Primary School |  |  |  |  |
| Academic Year | September 2019-Manch 2021 | Total PP budget | £93, OLO | Date of most recent PP Reviem (External) | July 2019 |
| Total number of pupils, | 170 | Number of pupils eligible for PP | 79 | Date for next internal reviem of this, strategy | Decemben 2020 |
| PP children have multiple contextual issues, so much of the provision is bespoke to individuals, 18\% melfane, 20\% SEND, 5\% CLA/Post CLA, 16\% multiple contextual, 6\% EAL |  |  |  |  |  |

Due to cononavirus and school closures, we are unable to evaluate the impact of our pupil premium strategy for all of the 20/9/20 academic year. We mill continue to monitor and report on the grant's impact at the end of the 2020/2l financial year. This repont will coven the whole period between September 2019 and March 2021.

| Current attainment 2019/20 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \% of class PPG | \% PP achieving GLD at end of EYFS | \% PP passing phonic screen at end of Year 1 | \% PPG pupils making expected or better progress |  |  | \% whole class making expected or better progress |  |  |
|  |  |  |  | Reading | Writing | Maths, | Reading | Writing | Maths |
| Reception | 15\% |  |  | There was no statutory assessments/Phonics Screening in 2020 due to the COVID-I9 pandemic. |  |  |  |  |  |
| Year 1 | 41\% | 71\% |  |  |  |  |  |  |  |
| Year 2 | 17\% | 86\% | Y2-43\% |  |  |  |  |  |  |
| Year 2/3 | 24\% | 33\% |  |  |  |  |  |  |  |
| Year 3 | 45\% | 50\% | 64\% |  |  |  |  |  |  |


| Year 4 | $27 \%$ | $78 \%$ | $64 \%$ |  |
| :--- | :--- | :--- | :--- | :--- |
| Year 5 | $24 \%$ | $13 \%$ | $100 \%$ |  |
| Year 6 | $38 \%$ | $50 \%$ |  |  |


| 2. Barriers, to-future attainment (for pupils eligible for PP, including high ability) |  |  |
| :---: | :---: | :---: |
| In-school and external barriers (issues which also require action outside school e.g. low attendance rates) |  |  |
| A. | Language development |  |
| B. | English as an Additional Language |  |
| C. | Social deprivation |  |
| D. | Mobility |  |
| F. | Attendance |  |
| G. | Schoot readiness, |  |
| H. | Vulnerability i.e. panental sepanation, alcohol and drug misuse |  |
| I. | Social, emotional and mental health needs including low confidence and | esteem |
| J. | Poon resilience and fixed growth mind-set |  |
| K. | Accessing a curriculum matched to their needs, wher they are working sign | antly below age related expectations |
| 3. Desired outcomes |  |  |
|  | Desired outcomes and hom they will be measured | Success criteria |
| A/B/G/J | All PP pupils make good progress due to bespoke packages of support to meet individual need. There are effective systems for tracking progress. | Due to eanly identification, intervention, high quality pravision and meticulous tracking, PP pupils, achieve at least as well as non-PP pupils. Final attainment measures are in-line with now-PP national at the end of each academic year and key attainment points. |


| A/B/G/K | Children move to the next stage of their education well-rounded and ready for the next steps of their development. (EY to KSI, KSI to KS2 and KS2 to secondary) | All pupils, including those eligible for PP in KSI and KS2, make rapid progress so that all pupils meet age related expectations. Attitude and resilience to learning is good. Teachers, will give children clear expectations of the amount of mork children are expected to complete. |
| :---: | :---: | :---: |
| C/F/G/H/I | Increased attendance of PP pupils (school tanget of 96\%) | Monitoring of PP pupils each half term and any attendance issues smiftly addressed. Overall $96 \%$ of PP children are in school across the academic year. |
| A/B/G/I/K | PP pupils to receive improved tangeted support nun by class TAs, | PP pupils to make accelenated progress, with evidence demonstrated through tracking and book scrutiny. <br> Intervention files will clearly shom the planned provision for these pupils and the frequency of the interventions |
| A/G/K | PP pupils have increased opportunities to practice and apply skills of problem solving in Maths across the curriculum. | Measured through monitoning of planning, book trambs and lesson drop-ins. <br> Maths Mastery in EY, KSI, Y3 and Y5. Staff meetings, to cover SKEWs, and Maths Meetings. |
| A/G/K | Higher rates of progress in comprehension skills for PP pupils in both KSI and KS2 | Guided reading reconds, shom clear progress of pupil's comprehersion skills. Comprehension skills, being explicitly taught and this is seen in planning sequences of lessons. Monitored half termly |

## 4. Planned expenditure

## Academic year

## 2019-2020

The three headings, below enable schools to demonstrate how they ane using the pupil premium to improve classroom pedagogy, provide tangeted support and suppont whole school strategies.
i. Tier 1-Quality of teaching

| Objective | Chosen action / approach and implementation | Intended outcome | What is the evidence and rationale for this, choice? | How will you ensure it is implemented well? | Staff lead | Cost |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| To suppont tangeted children to accelenate progress and enable mone childnen to reach age related expectations. | * Deploy extra qualified teacher time to ensure tangeted children have additional high-quality teaching in small groups, $1: 1$ and through booster classes. <br> * Monitor the children's work to ensure that the work provided in the intervention groups are challenging and effective for its, purpose. <br> * Have discussions with the teachers, about the selected childrens. <br> * Prourde intervention groups for MA to ensure they make at least expected progness and achieve GD EoKSI and EoKS2 | By the end of KSI/2 we have diminished the difference for PP childnen so that: <br> * They reach on are national age-related expectations, in Reading, Writing and Maths. <br> - PP children have closed the gap against now-PP children | Additional adults, to specific year groups allows, more tangeted learning support of all vilnerable groups to help more achieve age related expectations. | Monitoring of vilnerable groups progress, and data termly and through PPMs. | Headteachen Deputy Head | Boosterl Intervention teachen £15, 620 |


| To provide support for Maths, Writing, Reading, Phonics, Speech \& Language, EAL support, play experiences, social skills and access, to PE lessons, | Subsidies the employment of support staff to provide tangeted interventions across all three Key Stages, especially in tanget cohonts: Year 2 and 6 and for Phonics in KSI. <br> Due to COVID-I9 an additional teacher has been deployed to $Y L_{4}$, as this was the only cohort that did not return in wider opening. | * End of year data shows, <br> a <br> diminishing difference between eligible pupils and other pupils, at the schoot so that by the end of $Y$ ear 6, Pupil Premium children achieve as well ass all pupils, nationally. <br> * The difference reduces for other year groups as they progress through the school. | Additional SMART interventions to help PP children bridge the gap and achieve ARE expectations in all year groups. | Intervention monitoring of files and through learning walks, and lesson obsemvations. | Headteachen Deputy Head Phase Leads English Leads PE leads, | $£ 4594$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| To support the phonics outcomes for all childner in $Y I$ and 2 and close the gap between the PP and Nor-PP National othen | Intervention groups, ane effective and tangeted for KSI phonics. | By the end of KS I we have diminished the difference for PP children sothat: <br> * they reach on are | * Childnen need to be able to read fluently by the end of KSI. <br> - Attainment outcomes need improving and | Intervention monitoring of files and through learning walks, | Headteachen KSI Phase Lead | £285\| |


|  |  | national <br> age-related <br> expectation <br> ss in <br> phonics, <br> reading, <br> writing <br> and maths | all children leave YI as, fluent readers, raising EOKSI expectations. |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Raise attainment at the end of each key stage in reading, writing and maths both at the expected and highen standands so that figures are closen to national (see whole school tangets from EOKS results in 2020). | * Increased attendance rates, of our PP pupils. <br> * Rapid response to finst day absence. <br> * Early intervention of children with SAL which will aid improvements in progress. <br> * Impact of interventions is, tracked and analysed to provide most impact on improvement of children's, outcomes, <br> * INSET training and staff meetings to develop whole schoot approach to reading and writing, taking | By the end of KSI/2 we have diminished the difference for PP children so that: <br> * they reach on are national age-related expectation s, in phonics, reading, writing and maths | * It is difficult to improve attainment if pupils do not attend school regularly. <br> * Some PP pupils require additional SAL suppont to achieve the tangets set by the speech and language therapist. These pupils, may need higher level of consolidation and revisiting, due to lack of suppont from home on due to mone complex retention issues. | * Attendance Lead and Head teachen ensure that attendance tracking processes are robust. <br> - Annual ACE audit supports, the process. <br> * Organised timetable to ensure that staff delivering provision have sufficient prepanation and delivery time. <br> * Reviem of PLPs, to ensure that provision is ensuring progress. <br> * SENDCO to monitor pupil | Headteachen Deputy Head Phase Leads Attendance Lead | WES <br> subscription <br> £1298 <br> Attendance <br> Lead <br> £10, 975 <br> SENDCo. <br> £17, 812 <br> IstClassonumber intervention package $£ 1000$ LSA to run the intervention £1900 |



|  | * Establish different approaches to teaching writing. |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Secure teaching approaches in all classes to develop pupils' long-term memory across the curriculum through high quality CPD linked to teaching pedagogy to promote the "teach less/ practice mone' principles, tomands clearly defined end points (across, the curriculum) each term/year. | Staff meeting to suppont all staff in delivery of high quality differentiated quality first teaching | * Children's long term memory has increased enabling them to recall tought facts with ease and confidence. <br> * Children able to apply taught knomledge to current learning. | Childnen need to be able to recall previous learning in all aneas of the curriculum, developing a mastery approach. | Learning malks Book scrutiny Pupil woice Drop-ins | Curniculum Leads, |  |
| All practices relating to the or-going use of clear and direct feedback from all teacher/ LSAs is routinely addressing misconceptions, and moving learning formand, securing good \& better progress over time for all pupils. | Vulnerable learnens, receive verbal feedback in every lesson from teachers, and LSA's to address, misconceptions and move learning formand rapidly. | By the end of KS I me have diminished the difference for PP children so that: <br> * they reach or are national age-related expectation ssin phonics, reading, writing and maths, | Some PP pupils, require additional support to. achieve ambitious, set tangets. <br> These pupils may need highen level of consolidation and revisiting due to lack of support from home on due to mone complex retention issues. | Monitoring of vulnerable groups progress and data termly and through PPMs. <br> Learning malks Book scrutiny Drop-ins | Headteachen <br> Deputy Head |  |


| To offer increased learning time and additional provision for tangeted pupils to have opportunities for consolidation and application of a range of skills within sports | Develop a range of sports clubs for PP children to access before, during and after school. Subsidise after school sports, coaching. | To ensure tangeted PP children attend a range of clubs to boost their learning opportunities. | By offering additional support in school, they have the same opportunities to accelerate progness as those that have more support at home. | Clubs attendance analysis, | Headteachen <br> Admin <br> Managen <br> PE Lead |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ii. Tier 2-Targeted academic support |  |  |  |  |  |  |
| Objective | Chosen action / approach and implementation | Intended outcome | What is the evidence and rationale for this choice? | How will you ensure it is implemented well? | Staff lead | Cost |


| To ensure vulnerable PP children and those with SEN are supported to fulfil their own potential. | Headteacher and Learning Mentor receive time to track provision and its impact for tangeted children. | * 100\% of PP have attendance of $90 \%$ on mone. <br> * PLP tangets for PP tanget group are SMART and 90\% achieved. | * Due to our PP pupils having multiple contextual issues, half termly Pupil Progress, Meetings and screenings identify specific areas for development on gaps in learning. <br> * There is a team approach to PPMs to ensure that all interventions will cater for the specific needs, and staff are deployed | * Onganised timetable to ensure that staff delivering provision have sufficient preparation and delivery time. <br> * Ensure adequate staffing resounce for small groupings. <br> * Meticulous, tracking. | Head teachen <br> Deputy Head <br> Learning <br> Mentor <br> Assessment <br> Lead | £3,402 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |



| To offer increased learning time for tangeted underachieving pupils in $Y$ ear 2 and 6 to close gaps in preparation for KSI and KS2 SATs. | School booster provision identified through data for <br> Y ear 2 and 6 <br> children <br> beforelafter school. | To ensure tangeted PP children attend booster groups, to improve their chances, of achieving age related expectations. | *By offering additional support in school, they have the same opportunities to accelerate progress as those that have more suppont at home. <br> - Additional SMART interventions to help PP children bridge the gap and achieve ARE expectations, in all year | Monitoning of data PPM's, End of year attainment and progness, | Leadership team | (£15, 620costing included above) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |


| All PP pupils, make good progress due to bespoke packages of support to meet individual needs. There are effective systems for tracking progress. | 1:I sessions of Creative Mindfulness to. suppont children's, emotional wellbeing. <br> Emotional wellbeing journals | By the end of KSI/2 we have diminished the difference for PP children so that: <br> * They reach or are national age-related expectations in Reading, Writing and Maths. <br> - PP children have closed the gap against now-PP children | Due to 18\% of our PP pupils having melfare issues and $16 \%$ having multiple contextual issues, counselling inudues helping the child to develop a positive altitude to life, recognise their strengths and express themselves. This equips children with the skills to help them learn and results in improvements in progress. <br> The journal enables children to work alongside a trusted adult to explore statements about themselves, to make choices and to accept themselves. This is an amareness joumal that alloms, children to develop emotional intelligence. This then equips children with the skills to help them learn and results in improvements in progress. | Assessment Lead, SENDCo and Learning Mentor ensures these children are monitored closely and data is, tracked. | Assessment <br> Lead <br> Deputy Head <br> SENDCo <br> Learning <br> Mentor | $\begin{aligned} & £ 1606 \\ & £ 140 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |


| PP pupils exit KSI/2 at least 'expected' in reading, writing and maths. | * Increased attendance nates of oun PP pupils. <br> * Rapid response to finst day absence. <br> * Early intervention of children with SAL which will aid improvemen ts, in progress. | By the end of KSI/2 we have diminished the difference for PP children so that: <br> * They reach or are national age-related expectations in Reading, Writing and Maths. <br> * PP children have closed the gap against non-PP children | * It is difficult to improve attainment if pupils do not attend school regularly. <br> - Some PP pupils require additional support toachieve ambitious set tangets. These pupils may need higher level of consolidation and revisiting due to lack of support from home on due to mone complex retention issues. | * Attendance Lead and Head teachen ensure that attendance tracking processes are nobust. <br> * Annual ACE audit supports the process. <br> * Organised timetable to ensure that staff delivering prowision have sufficient prepanation and delivery time. <br> - Reviem of PLPs, to ensure that provision is ensuring progress. <br> * SENDCO to monitor pupil progress closely. | Headteachen Deputy Head Phase Leads |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| iii. Tier 3-Wider strategies, |  |  |  |  |  |  |
| Objective | Choser action / approach and implementation | Intended outcome | What is the evidence and rationale for this choice? | How will you ensure it is, implemented well? | Staff lead | Cost |


| To enable all eligible pupils to access, enrichment activities including educational visits. | Provide a range of opportunities for PP children both residential and non-residential. | All eligible childnen who mish to. participate in any after school clubs on identified trips, can do so. | We mant to enable all children to access this aspect of the curriculum. | * Monitoring of which children have received the fundingensuring it is equitable. <br> - Monitor the impact of the activities on their learning. | Headteachen | $\begin{aligned} & \text { Residential } \\ & £ 100 \times 22 \\ & \text { pupils }=£ 2,200 \\ & \text { Trips } \\ & £ 7.50 \times 79= \\ & £ 592.50 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| To maximise pupils' learning time by improving attendance and punctuality (reduce rates of persistent absence). | Attendance Lead/ Learning Mentor supports, attendance with first day calling, home visits, regulan meetings, liaising with EWO and FSW. | PP children have attendance of at least 90\% | If children are not in school, they cannot learr. Their safety is, also paramount. | Monitoring of attendance and persistent absentees, | Headteachen <br> Attendance <br> Lead <br> Admin <br> Assistant | £1305 |
| To provide milk for eligible children each school day. <br> To offer Breakfast Club for tangeted children. <br> All children receive a Breakfast when they arrive at school through the Magic Breakfast charity | * Punchase of milk for all eligible childrens <br> * Meet running costs of breakfast club, for the academic year. | All children eligible for Free School Meals have the opportunity each schook day to a cartor of milks <br> All PP children who need a place at Breakfast Club, will have access to it over the year. | Supporting all PP children with a drink of milk will support thein growth and development. <br> Breakfast club mill ensure that the childner have a good breakfast and are in the correct mind-set for learning. | Attendance focus, in classrooms. | Admin Managen | £15 pen term $\times 3$ $=£ 45$ a year <br> KSI children £1305 |


| To respond to the specific emenging needs have tangeted children known to the school on those who arrive mid-year. | To hold small sum of money to respond to emerging needs. | The children who arrive mid-year are supported through the learning menton to settle into school quickly. | Conversations with parents, Evidence from class, teachers. | Monitoring of attendance | Head teacher Attendance Lead |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| To raise attainment and close gaps in learning by improving parental engagement for vulnerable families. <br> To provide all eligible pupils and thein families with family suppont and pastonal senvices, as and wher needed. | * Provide focused family suppont via Early Help <br> * Offer support for parents to access, services appropriate to their needs | By the end of KS2 we have diminished the difference for PP children so that: <br> * they reach or are national age-related expectations in Reading, Writing and Maths, | Many of our children are vulnerable through the wilnerability of thein families. We need to support families to stabilise the lives, of their children so that they have their basic cane needs met and are ready to learn. | Monitoring of PP progness and data termly and through PPMs <br> Monitoring of parental engagement | Headteachen Learning Menton |  |
|  |  |  |  |  | budgeted cost | £64,455.50 |

5. Reviem of expenditure

Academic Year $\quad$ 2019-2021
i. Quality of teaching for all

Desired outcome
Chosen
stimated impact: Did you meet the success criteria? Include impact or pupils. not eligible for PP, if appropriate.
(and whether you mill continue with
this approach)
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| ii. Targeted support | Chosen <br> action/approach | Estimated impact: Did you meet <br> the success criteria? Include <br> impact on pupils not eligible for <br> PP, if appropriate. | Lessons learned <br> (and whether you will continue with <br> this approach) | Cost |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Desired outcome |  |  |  |  |

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| iii. Other approaches, |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Desired outcome | Chosen action/approach | Estimated impact: Did you meet the success criteria? <br> Include impact on pupils not eligible for PP, if appropriate. | Lessons learned (and whether you will continue with this, approach) | Cost |
|  |  |  |  |  |
|  |  |  |  |  |



